



CODE OF CONDUCT

OVERARCHING PRINCIPLES OF THE CODE OF CONDUCT

- Operate within the rules and spirit of the hobby, promoting fair play over winning at any cost.
- Encourage and support opportunities for people to learn appropriate behaviours and skills.
- Support opportunities for participation in all aspects of the hobby.
- Treat each person as an individual and with respect.
- Display control and courtesy to all involved with the hobby.
- Respect the rights and worth of every person regardless of their gender, ability, cultural background or religion.
- Respect the decisions of officials and administrators in the conduct of the hobby.
- Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance will exist) with people under the age of 18 years.
- Adopt appropriate and responsible behaviour in all interactions (both at club events and when using online forums – such as RC-Tech and Facebook etc.).
- Adopt responsible behaviour in relation to alcohol and other drugs.
- Act with integrity and objectivity, and accept responsibility for your decisions and actions.
- Ensure your decisions and actions contribute to a safe environment.
- Ensure your decisions and actions contribute to a harassment free environment.
- Do not tolerate harmful or abusive behaviours.

RESPONSIBILITY OF PARTICIPANTS

- Give your best at all times.
- Participate for your own enjoyment and benefit.

RESPONSIBILITY OF PARENTS

- Place the safety and welfare of the participants above all else.
- Help each participant reach their potential - respect the talent, developmental stage and goals of each person and encourage with positive and supportive feedback.
- Encourage children to participate and have fun.
- Focus on the child's effort and performance rather than winning or losing.
- Never ridicule or yell at a child for making a mistake.

RESPONSIBILITY OF OFFICIALS

- Place the safety and welfare of the participants above all else.
- Be consistent and impartial when making decisions.
- Address unsporting behaviour and promote respect for all people.

RESPONSIBILITY OF ADMINISTRATORS

- Act honestly, in good faith and in the best interests of the hobby as a whole.
- Ensure that any information acquired or advantage gained from the position is not used improperly.
- Conduct your responsibilities with due care, competence and diligence.
- Do not allow prejudice, conflict of interest or bias to affect your objectivity.

RESPONSIBILITY OF SPECTATORS

- Respect the performances and efforts of all people.
- Reject the use of violence in any form, whether it is by spectators, parents, officials or participants.

DEFINITION OF A BREACH OF THE CODE OF CONDUCT

- Verbal abuse (including swearing) of any other participant.
- Physical abuse of any other participant.
- Bullying or intimidation of any other participant.
- Failure to comply with the direction of an official or administrator.
- Bringing the club or hobby into disrepute (including comments made on social media).

PENALTIES

- First offence – you will be stripped of your fastest time of day.
- Second offence – you will be asked to leave the race meeting.
- Third offence – you will be banned from the track for a period of time to be determined by the Club Committee.

ASSESSMENT OF BREACHES

- Once a breach of the code of conduct is proven to have occurred, the relevant penalty will apply immediately.
- Breaches will be recorded against the participants record and do not expire (i.e. if a participant has had a previous breach and reoffends, this is counted as the second offence).